E-Plan

- **Environment**
  Accelerate beautification and improvements to our roads, storm drains, sidewalks, and gateways in the City of Irondale.

- **Education**
  Increase community involvement and financial investment in our local schools.

- **Eco-Tourism**
  Expand the City’s participation to protect and support Ruffner Mountain Nature Center, Flora Johnston Nature Park, Shades Creek Corridor, and the Cahaba River at Grants Mill Road.

- **Economic Development**
  Create a blueprint that encompasses business retention and expansion, workforce training, and real estate development of existing properties.

- **Employee Empowerment**
  Provide City employees with a livable wage and create a culture that develops leaders in our City.