

**Resolution 2026-R-72**

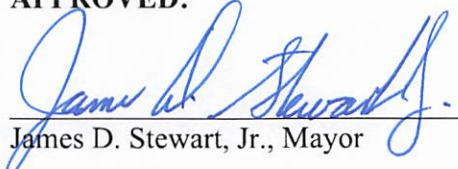
***A Resolution authorizing the execution of an agreement with Gonzalez-Strength & Associates, Inc. for Landscape Architecture Services***

**NOW THEREFORE, BE IT HEREBY RESOLVED** by the City Council of the City of Irondale, Alabama, in regular meeting duly assembled, a quorum being present, that Mayor James D. Stewart, Jr., or his designee, is hereby authorized to execute an agreement with Gonzalez-Strength & Associates, Inc. (in substantially the form shown on Exhibit A) in an amount not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00) for landscape architecture services and any other documents necessary to effectuate such agreement.

**ADOPTED & APPROVED:** This 17th day of March, 2026.

  
\_\_\_\_\_  
David Spivey, City Council President

**APPROVED:**

  
\_\_\_\_\_  
James D. Stewart, Jr., Mayor

**ATTESTED:**

  
\_\_\_\_\_  
Leigh Ann Allison, City Clerk

**CERTIFICATION**

I, Leigh Ann Allison, the City Clerk of the City of Irondale, Alabama, hereby certify that the above to be a true and correct copy of a resolution adopted by the City Council of the City of Irondale at its regular meeting held on the 17th day of March 2026, as the same appears in the minutes of record of said meeting.

  
\_\_\_\_\_  
Leigh Ann Allison, City Clerk

**EXHIBIT A**



Civil & Transportation Engineering • Land Surveying • Land Planning  
Landscape Architecture • Pipeline Engineering & Surveying

## **PROPOSAL**

January 16, 2026

**Mayor James D. Stewart**  
**City of Irondale, AL**  
**PO Box 100188**  
**101 20<sup>th</sup> St. South**  
**Irondale, AL 35210**

**Re: Proposal for Landscape Architecture Services**  
**City of Irondale – Grants Mill Road Landscaping**  
**Job # 26-0048**

Dear Mayor Stewart:

We sincerely appreciate this opportunity to provide Landscape Architecture services for the above referenced project. We propose the following scope of services and corresponding fees in accordance with the attached *Professional Services Agreement (PSA)*. It is our understanding you would like to have landscaping in the form of street trees provided for Grants Mill Rd from Crestwood Blvd to Hagood St. (see attached location map).

## **SCOPE OF SERVICES**

### **1. Site Analysis and Base Sheet**

GSA will visit the site to document the existing plant material and features. We will prepare a base sheet that includes our site visit information along with general location of the following:

- Crestwood Blvd
- Grants Mill Road, I-20 and Major Roadways
- Existing Tree Cover
- Power lines and Major Signage
- Topography
- Medians

**Deliverables:** Site Analysis on Base Sheet

### **2. Landscape Plan**

GSA will provide a Landscape Plan, Details, Plant List and Cost Estimate (materials only). This information will be used in plant materials installation.

**Deliverables:** Landscape Plan and Details  
Cost Estimate for Plant Material

**Meetings:** One (1) Review Meeting with Client

**NOTE: Additional Meetings, Construction Administration or Site Visits beyond those listed above will be billed on an hourly basis.**

<b>Fees:</b>	<b>Lump Sum Amts.</b>
<b>Task 1: Site Analysis and Base Sheet</b>	<b>\$ 5,000.00</b>
<b>Task 2 : Landscape Plans</b>	<b><u>\$10,000.00</u></b>
<b>TOTAL FEES</b>	<b>\$15,000.00</b>

**Exclusions**

For ALTA/ACSM Asbuilt or Topographic Surveys, the above price includes addressing one round of Attorney comments and one version of the Title Policy. Additional comments or versions of the Title Policy shall be charged as "Additional Services" in accordance with the rate schedule attached.

Land surveying services do not include title searches or title commitments. All utilities, easements, utility right of ways, restrictions, covenants, and related items shown on the survey are subject to field verification by the appropriate utility company, owner provided title commitment, and underground exploration.

**Land Planning, Surveying Engineering, and Landscape Architecture fees do not include the following EXCEPT as specified in the previous sections:**

Building permit fees, filing fees, inspection fees, plan review fees, submittal fees, legal advertisements, tap fees, hard-scape design, irrigation plan, septic system design, percolation testing, health department submittal and/or plan, landscaping plan, construction observation and report, construction staking, excavating utilities to determine exact elevation, title commitments, estimate of probable cost, lift station design, D.O.T. Drawings and Permitting, N.P.D.E.S. Permitting, permitting fees, bid documents, construction administration, shop drawings reviews / approvals, change order reviews, rare and endangered species investigation, flood study, FEMA map amendments, renderings, retaining wall design, soils testing, slope design and/or stability analysis, pavement design, geotechnical investigation, structural design, NPDES storm water testing, subdivision plat, record map, traffic study, traffic control plan, off-site utility design, wetlands delineation, wetlands mitigation, rezoning/variances request, attendance or participation in public hearings, additional services, related reimbursable items, and any other items not specifically mentioned in this proposal.

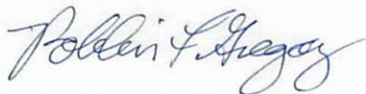
**Hourly Additional Services**

Hourly items of work and any additional services performed outside the scope of this proposal may be billed on an hourly basis in accordance with Attachment B of the *Professional Services Agreement (PSA)*. ***Survey Crew time will be billed from Portal to Portal.***

**Proposal shall be valid for a period of Six (6) months if not signed and accepted.**

This proposal has been prepared with the understanding that the selection of our firm to perform these professional services is based upon the qualifications and experience of Gonzalez-Strength & Associates, Inc., and not solely upon the fee for services proposed. We will gladly address any questions regarding the technical scope, and/or schedule of fees for this proposal. We will begin our services upon receiving the signed proposal. You may authorize us to proceed with our services by your signature in the space provided below.

Sincerely,



Robbin Gregory, PLA, ASLA, Director of Planning  
For Gonzalez-Strength & Associates, Inc.  
1550 Woods of Riverchase Drive, Suite 200  
Birmingham, AL 35244  
205.942.2486

Encl: Site Map

Site Map



CITY OF IRONDALE - GRANTS MILL ROAD  
GRANTS MILL ROAD LANDSCAPE STUDY AREA

Job # 26-0048

The Terms of this proposal are accepted on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

James D. Stewart  
Client Signature

Mayor  
Title

Preferred Payment Method: \_\_\_ Check \_\_\_ EFT (Electronic Funds Transfer \_\_\_ Credit Card

Please print or type the following information for the individual, firm or corporation responsible for payment.

\_\_\_\_\_  
Company (Individual, Firm or Corporate Body Name)

\_\_\_\_\_  
Client or Client's Authorized Representative Name

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Phone Number

\_\_\_\_\_  
Fax Number

If you would like your invoices sent by e-mail, please complete the following:

\_\_\_\_\_  
E-Mail Address

\_\_\_\_\_  
Completed By

For valuable consideration received and to induce Gonzalez-Strength & Associates, Inc. to extend credit to the above named customer, the undersigned, jointly and severally guaranty and promises to pay any and all indebtedness of the above named customer, and does severally agree to pay interest and collection costs on any unpaid balance, according to the Payment Terms herein above. This is a continuing guarantee relating to any indebtedness until such time as the signatories hereto are released in writing by an authorized representative of Gonzalez-Strength & Associates, Inc.

Guarantor: \_\_\_\_\_ (seal)

Address: \_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_



Civil & Transportation Engineering • Land Surveying • Land Planning  
Landscape Architecture • Pipeline Engineering & Surveying

**PROFESSIONAL SERVICES AGREEMENT**

This Professional Services Agreement prepared on **January 16, 2026** is by and between **CITY OF IRONDALE, AL** with address at **PO Box 100188 / 101 20<sup>th</sup> St. South, Irondale, AL 35210** ("Client") and Gonzalez-Strength & Associates, Inc. ("GSA"), who agree as follows:

Client engages GSA to perform professional services (the "Services") for the compensation and according to the scope of Services and other terms set forth in one or more proposals or work authorizations prepared by GSA (the "Proposal(s)") for one or more projects for Client (the "Project(s)"). GSA shall be authorized to commence the Services for the respective Project(s) upon execution of the respective Proposal(s) by the Client. Client and GSA agree that this Professional Services Agreement together with each respective Proposal authorized by Client, and any attachments or exhibits identified in each Proposal or herein together compose the agreement for each respective Project (an "Agreement"), and each such Agreement constitutes the entire agreement between the Client and GSA with respect to the respective Project.

**I. GSA'S RESPONSIBILITIES:** GSA shall perform or furnish the Services described in the Proposals, which shall be combined and attached as part of this Agreement. Where the terms or conditions of any Proposal conflict with those of Parts I-III contained herein, the Proposal shall control for the Services performed under that Proposal only.

**II. CLIENT'S RESPONSIBILITIES:** Client, at its expense, shall do the following in a timely manner so as not to delay the Services:

**1. INFORMATION/REPORTS:** Furnish GSA with all information, reports, studies, site characterizations, advice, instructions, and similar information in its possession relating to the Project.

**2. REPRESENTATIVE / ACCESS:** Designate a representative for the Project who shall have the authority to transmit instructions, receive information, interpret, and define Client's policies, and make decisions with respect to the Services, and provide GSA safe access to any premises necessary for GSA to provide the Services.

**3. DECISIONS:** Provide all criteria and full information as to requirements for the Project, obtain (with GSA's assistance, if applicable) necessary approvals and permits, attend Project-related meetings, provide interim reviews on an agreed-upon schedule, make decisions on Project alternatives, and participate in the Project to the extent necessary to allow GSA to perform the Services.

**III. COMPENSATION, BILLING, & PAYMENT:** Client shall pay GSA for Services as denoted in the applicable Proposal and in accordance with the standard rate schedule – Attachment B.

**IV. STANDARD TERMS AND CONDITIONS:** Attachment A.

The persons signing this Agreement warrant that they have the authority to sign as, or on behalf of, the party for whom they are signing and each of the undersigned parties has caused this Agreement to be duly executed. This Agreement contains a limitation of liability clause, and the Client has read and consents to all terms.

**APPROVED FOR "CLIENT"**  
**CITY OF IRONDALE, AL**

By:   
Printed Name: James D. Stewart Jr.  
Title: Mayor  
Effective Date: 3/17/2026

**APPROVED FOR "GSA"**  
**GONZALEZ-STRENGTH & ASSOCIATES, INC.**

By:   
Printed Name: Mark R. Gonzalez, P.E.  
Title: President of Land Development

Attachments:  
A – Standard Terms and Conditions  
B – Standard Rate Schedule

## ATTACHMENT A STANDARD TERMS AND CONDITIONS

**1. STANDARD OF CARE.** The Services shall be performed in accordance with the standard of professional practice ordinarily exercised by the applicable profession at the time and within the locality where the Services are performed. The Services are not subject to, and GSA cannot provide, any warranty or guarantee, express or implied, including those contained in any uniform commercial code, proposal, work authorization, or requisition, except as provided herein.

**2. CHANGE OF SCOPE.** The scope of Services set forth in any Proposal is based on facts known at the time of execution of the Proposal, including, if applicable, Client Data (defined below). As the Project progresses, facts discovered, including, but not limited to, site conditions or the existence of differing subsurface or physical conditions, may indicate that the scope, pricing, or other terms must be redefined, and the parties shall reasonably cooperate to equitably adjust the scope, pricing, or terms of this Agreement accordingly.

**3. SAFETY.** GSA has established and maintains corporate programs and procedures for the safety of its employees. Unless included as part of the Services, GSA specifically disclaims any authority or responsibility for general job site safety and safety of persons other than GSA employees.

**4. DELAYS.** Where GSA is prevented from completing any part of the Services within any Project schedule due to delay beyond its reasonable control, the schedule will be extended in an amount of time equal to the time lost due to such delay so long as GSA provides written explanation of the delay to Client. Except with regard to payment of any amounts due GSA from any Services, neither party shall be liable to the other for any delays or failure to act, due to unforeseeable causes reasonably beyond the control of the party claiming such circumstances.

**5. TERMINATION/SUSPENSION.** Either party may terminate this Agreement upon thirty (30) days written notice to the other party. In the event of termination, Client shall pay GSA for all Services, including profit relating thereto, rendered prior to termination, plus any expenses of termination. In the event either party defaults in its obligations under this Agreement (including Client's obligation to make the payments required hereunder), the non-defaulting party may suspend performance under this Agreement. In the event of a suspension of Services, GSA shall have no liability to the Client for delay or damage caused the Client because of such suspension of Services. Before resuming Services, GSA shall be paid all sums due prior to suspension and any expenses incurred in the interruption and resumption of GSA's Services. GSA's fees for the remaining Services and the time schedules shall be equitably adjusted. Obligations under this Agreement, which by their nature would continue beyond the suspension or termination of this Agreement (e.g., indemnification), shall survive such suspension or termination.

**6. RELATIONSHIP WITH CONTRACTORS / REVIEW.** GSA shall serve as Client's professional representative for the Services and may make recommendations to Client concerning actions relating to Client's contractors, but GSA specifically disclaims any authority to direct or supervise the means, methods, techniques, security or safety activities, personnel, compliance, sequences, or procedures of construction selected by Client's contractors. For Projects involving bid preparation, GSA may supply standard contract forms, templates, or other documents that will be executed between the Client and contractor(s). It is the Client's responsibility to review those documents and to obtain legal advice thereto. For Projects involving construction, Client acknowledges that under generally accepted professional practice, interpretations of construction documents in the field are normally required, and that performance of construction-related services by the design professional for the Project permits errors or omissions to be identified and corrected at comparatively low cost. Evaluations of Client's budget for construction and estimates prepared by GSA represent GSA's judgment as a design professional. It is recognized, however, that neither GSA nor Client have control over the cost of labor, materials, or equipment, the contractor's methods of determining bid prices, or competitive bidding, market, or negotiating conditions. Accordingly, GSA cannot and does not warrant or

represent that bids or negotiated prices will not vary from Client's budget or from any estimate of costs prepared or agreed to by GSA. Client agrees to hold GSA harmless from any claims resulting from performance of construction-related services by persons other than GSA and GSA shall not be responsible for the contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. In fulfilling its duties pursuant to the Agreement, Client permits GSA to elect to subcontract to others certain tasks in its scope of Services.

**7. INSURANCE.** GSA will maintain insurance coverage for Professional Liability, Commercial Liability, Auto, and Workers' Compensation in amounts in accordance with legal and business requirements. Certificates evidencing such coverage will be provided to Client upon request. For Projects involving construction, Client agrees to require its construction contractor, if any, to include GSA as an additional insured on its policies relating to the Project. GSA's coverages referenced above shall, in such case, be excess over any contractor's primary coverage. Client shall require its construction contractor to include GSA as an indemnitee under any indemnification obligation of contractor to Client to the fullest extent allowed by law.

**8. PROJECTS WITH MULTIPLE CLIENTS.** When GSA undertakes a Project for multiple Clients, each Client on the Project is jointly and severally liable for payments for GSA's Services. If any Client fails to make timely payment to GSA, and the remaining Clients wish to continue the Project, the remaining Clients will promptly notify GSA in writing to continue the Project and their joint and several obligations shall remain the same. GSA, at its option, may suspend the remaining performance under this Agreement until all past due payments are made and authorization to proceed and pay from all non-defaulting Clients is received, or continue work on the Project and invoice and collect from the remaining Clients any payment (including damages) of amounts past due and that become due.

**9. SITE ACCESS & CONDITIONS.** When entry to property is required for GSA to perform Services, Client shall provide or obtain right-of-entry to the applicable site. Hazardous, archaeological, paleontological, cultural, biological, or other materials, protected resources, unknown underground facilities, or other conditions ("Conditions") may exist at a site where there is no reason to believe they could or should be present. The Parties agree that the discovery of unanticipated Conditions constitutes a changed condition that may mandate a renegotiation of the scope of Services. GSA shall notify Client should unanticipated Conditions be encountered. Client retains title to all Conditions and shall report to the appropriate public agencies, as required, any Conditions that may present a potential danger to the public health, safety, or the environment. Client shall execute any manifests in connection with avoidance, containment, transportation, storage, or disposal of Conditions resulting from the site. Client waives any claim against GSA and shall indemnify, defend, and hold GSA harmless from or by reason of claims for injury or death to persons or damage to property to the extent arising from such Conditions, substance, element, material, or any combination of the foregoing produced, emitted, or released from the site or Project.

**10. INDEMNITY.** GSA shall indemnify and hold harmless Client from claims, costs, losses, or damage sustained by Client provided that any such claim, cost, loss, or damage is attributable to bodily injury, sickness, disease, or death, or to damage to or destruction of tangible property, but only to the extent actually and directly caused by GSA's failure to adhere to the standard of care described herein.

**11. LIMITATIONS OF LIABILITY.** Client agrees that no employee or agent of GSA shall have individual liability to Client for any claim for Loss (defined below), and any claims for Loss by Client against GSA shall be made solely against the entity GSA. Client agrees that, to the fullest extent permitted by law, GSA's total liability to Client for any and all injuries, claims, losses, expenses (including, without limitation, attorneys' fees and dispute expenses and costs) or damages whatsoever arising out of or in any way related to any Project(s) or this Agreement from any causes ("Loss") including, but not limited to, GSA's negligence, errors, omissions, strict

liability, breach of contract, breach of the standard of care, or breach of any other legal duty owed by GSA to Client, whether claimed directly or by way of contribution or indemnity, shall not exceed the total compensation received by GSA for the particular Project from which the Loss is alleged by Client to have arisen. If Client desires a limit of liability greater than that provided above, Client and GSA shall include in Part III of this Agreement the amount of such limit and the additional compensation to be paid to GSA for assumption of such additional risk. Client waives all claims for Loss in excess of such limitations. This Subsection shall survive termination of this Professional Services Agreement or the applicable Agreement.

**12. CONSEQUENTIAL DAMAGES.** IN NO EVENT WILL GSA BE LIABLE TO THE CLIENT FOR CONSEQUENTIAL, INCIDENTAL, PUNITIVE, SPECIAL, OR EXEMPLARY DAMAGES, INCLUDING LOST REVENUES, LOSS OF USE, LOSS OF FINANCING, LOSS OF REPUTATION, LOST PROFITS, DELAYS, OR OTHER ECONOMIC LOSS ARISING FROM ANY CAUSE INCLUDING BREACH OF WARRANTY, BREACH OF CONTRACT, TORT, STRICT LIABILITY OR ANY OTHER CAUSE WHATSOEVER, NOTWITHSTANDING ANY PROVISION OF THIS AGREEMENT TO THE CONTRARY. REGARDLESS OF LEGAL THEORY, GSA SHALL BE LIABLE ONLY TO THE EXTENT THAT ANY DAMAGES SPECIFIED HEREIN ARE FOUND BY A FINAL COURT OF COMPETENT JURISDICTION TO HAVE BEEN THE SEVERAL LIABILITY OF GSA. TO THE EXTENT PERMITTED BY LAW, ANY STATUTORY REMEDIES THAT ARE INCONSISTENT WITH THIS PROVISION ARE WAIVED.

**13. REUSE OF PROJECT DELIVERABLES.** Reuse of any documents or other deliverables, including electronic media, pertaining to the Project by Client for any purpose other than for which they were originally prepared, or alteration of such without the written verification or adaptation by GSA for the specific purpose intended, shall be at the Client's risk. All title blocks and professional seal, if applicable, shall be removed if Client provides electronic deliverables to any third party. Any modification must be evidenced on the plans and be sealed by a licensed professional prior to re-use. Client agrees that relevant analyses, findings, and reports provided in electronic media shall also be provided in hard copy, which shall govern in the case of a discrepancy between the two versions and be held as the official set of drawings, as signed and sealed. Client shall be afforded a period of thirty (30) days to check any hard copy against the electronic media. In the event that any error or inconsistency is found during that time, upon notice, GSA will correct the inconsistency at no additional cost to Client. Client shall bear all responsibility for the care, custody, and control of the electronic media. Client agrees to indemnify and hold harmless GSA from all claims, damages, and expenses (including reasonable litigation costs) arising out of such reuse or alteration by Client or others acting through Client.

**14. CLIENT DATA.** Client or any third party designated by Client may provide information, reports, studies, site characterizations, advice, instructions, and similar information in its possession relating to the Project ("Client Data"). GSA may reasonably and in good faith rely upon the accuracy of Client Data and unless described as part of the Services, GSA is not required to audit, examine, or verify Client Data. GSA will not ignore the implications of information furnished to GSA and may make reasonable inquiries if Client Data as furnished appears to be incorrect or incomplete. GSA makes no representations or warranties (express or implied) as to the quality, accuracy, usefulness, or completeness of any Services to the extent GSA relies on Client Data. GSA, its affiliates, its officers, directors, and employees shall have no liability whatsoever with respect to the use of unreliable, inaccurate, or incomplete Client Data.

**15. ASSIGNMENT/BENEFICIARIES.** Neither party may assign this Agreement without the written consent of the other party. With the exception of such assignments, nothing contained in this Agreement, nor the performance of the parties hereunder, is intended to benefit, nor shall inure to the benefit of, any third party, including Client's contractors, if any. The Services may be performed by any affiliated company of GSA under its common insurance program.

**16. AMENDMENT, NO WAIVER, SEVERABILITY.** This Agreement can be amended in writing and signed by the parties. No waiver by either party of any default by the other party in the performance of this Agreement shall invalidate any other section of this Agreement or operate as a waiver of any future default. The various terms, provisions, and covenants herein contained shall be deemed to be separate and severable, and the invalidity or unenforceability of any of them shall not affect or impair the validity or enforceability of the remainder.

**17. INDEPENDENT PARTIES.** Each party is an independent entity and is not a partner, agent, principal, or employee of the other party, unless otherwise agreed to by the parties in writing. Nothing in this Agreement shall restrict or otherwise prohibit either party or their respective affiliates in the conduct of their businesses.

**18. STATUTE OF LIMITATION.** To the fullest extent permitted by law, the parties agree that, except for Claims (defined below) for indemnification, the time period for bringing Claims under this Agreement with respect to any Project shall expire one (1) year after completion of Services for that Project.

**19. DISPUTE RESOLUTION.** Except for claims involving the payment of unpaid amounts due to GSA from Client for Services rendered, the parties shall attempt to settle all claims, disputes, and controversies ("Claims") arising out of this Agreement, including, but not limited to, breach thereof, by discussion between the parties' management. If any dispute cannot be resolved in this manner, within five (5) business days, the parties agree to refer such Claims to a mediator mutually agreed to and equally paid for by the parties before, and as a condition precedent to, the initiation of any lawsuit, adjudicative action, or proceeding. The mediator shall convene the mediation at the request of either party, and the mediation will last at such times and as long as the mediator reasonably believes agreement is probable. Notwithstanding the foregoing, prior to or during negotiation or mediation, either party may initiate litigation that would otherwise become barred by a statute of limitation, and GSA may pursue, at any time and without invoking dispute resolution as provided herein, any property liens or other rights it may have to obtain payment for its Services. In the event any actions are brought to enforce this Agreement, the prevailing party shall be entitled to collect its litigation costs and reasonable attorney's fees from the other party. EACH PARTY HEREBY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT TO ANY LITIGATION, DIRECTLY OR INDIRECTLY, ARISING OUT OF OR RELATING TO THIS AGREEMENT OR ANY TRANSACTION CONTEMPLATED BY THIS AGREEMENT.

**20. LITIGATION SUPPORT.** GSA will not be obligated to provide expert witness or other litigation support related to its Services, unless expressly agreed in writing. In the event GSA is required to respond to a subpoena, inquiry, or other legal process related to the Services in connection with a proceeding to which GSA is not a party, Client will reimburse GSA for its costs and compensate GSA at its then standard rates for the time it incurs in gathering information and documents and attending depositions, hearings, and the like.

**21. GOVERNING LAW.** This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Alabama without giving effect to any conflict or choice of law rules or principles under which the law of any other jurisdiction would apply. Each party hereby submits to the jurisdiction of the federal and state courts located in the county of GSA's address and agrees that such courts shall be exclusive forum and venue for resolving any legal suit, action or proceeding arising out of or relating to this Agreement.

Ver.01NOV2024

**ATTACHMENT B  
HOURLY RATE SCHEDULE  
FOR COMPENSATION, BILLING AND PAYMENT**

<b>Principal</b>	<b>\$300.00</b>	<b>Professional Land Surveyor</b>	<b>\$120.00</b>
<b>Senior Project Manager</b>	<b>\$200.00</b>	<b>Survey Crew</b>	<b>\$200.00</b>
<b>Engineering Project Manager</b>	<b>\$175.00</b>	<b>Survey Crew - Overtime</b>	<b>\$225.00</b>
<b>Assistant Project Manager</b>	<b>\$150.00</b>	<b>Drone LiDAR</b>	<b>\$300.00</b>
<b>Project Engineer</b>	<b>\$140.00</b>	<b>Terrestrial Scanner</b>	<b>\$200.00</b>
<b>Graduate Engineer III</b>	<b>\$130.00</b>	<b>Geospatial Service Manager</b>	<b>\$175.00</b>
<b>Graduate Engineer II</b>	<b>\$115.00</b>	<b>Geospatial Technician</b>	<b>\$115.00</b>
<b>Graduate Engineer I</b>	<b>\$95.00</b>	<b>Senior Inspector</b>	<b>\$100.00</b>
<b>Designer III</b>	<b>\$135.00</b>	<b>Inspector – Level II</b>	<b>\$70.00</b>
<b>Designer II</b>	<b>\$125.00</b>	<b>Inspector – Level I</b>	<b>\$60.00</b>
<b>Designer I</b>	<b>\$100.00</b>	<b>Coordinator</b>	<b>\$75.00</b>
<b>Intern</b>	<b>\$50.00</b>	<b>Administrative/Courier</b>	<b>\$40.00</b>
<b>Visualization Director</b>	<b>\$170.00</b>		
<b>Director of Planning</b>	<b>\$225.00</b>		
<b>Landscape Studio Lead</b>	<b>\$150.00</b>		
<b>Landscape Project Manager</b>	<b>\$125.00</b>		
<b>Landscape Designer I</b>	<b>\$100.00</b>		
<b>Graduate Landscape Designer</b>	<b>\$85.00</b>		

**Reimbursables and Expenses**

All printing, blueprinting, color printing, reproducible mylars or sepias, multiple copying, carrier shipping, faxes, electronic media, travel expenses, lodging, and miscellaneous job-related expenses, plan review fees, filing fees, legal advertisement fees, etc. will be charged at cost plus 10%. Mileage will be billed based on IRS annual standard mileage rates in effect at the time incurred.

**Payment Terms**

**Payments are due upon receipt; invoices are based upon the percentage of work completed. Your obligation to pay for services rendered by Gonzalez-Strength & Associates, Inc. is in no way dependent upon your ability to obtain financing, obtaining approvals from any governmental or regulatory agencies, real estate closing, receipt of payment from other parties or upon your successful completion of the project.** If payment due is not received within thirty (30) days from date of invoice, the amounts due shall automatically include a late charge of 1½% per month, calculated from said thirtieth (30th) day. Should Gonzalez-Strength & Associates, Inc. incur any/all fees for collection of payment, the amount owed to Gonzalez-Strength & Associates, Inc. shall include any and all said fees. Failure to make payment within sixty (60) days shall constitute a waiver of the right to dispute the accuracy and appropriateness of the invoice. In addition, Gonzalez-Strength & Associates, Inc. reserves the right to suspend services under this agreement until such time as payment in full for all amounts due for services rendered and expenses incurred has been received.

**Credit Card Payments**

GSA/LJA will only accept Automated Clearing House (ACH) payments or Credit Card (CC) payments. CC payments will be by phone only and will have a 3% convenience fee added for each invoice that is being paid. No exceptions. We accept VISA, MasterCard, and Discover credit card payments for services billed. If the client wishes to pay only with credit card payments, it will be noted on the account and all invoices will include the 3% convenience fee. If the credit card is charged back, there will be an additional \$25.00 finance charge for every charge back that is incurred.