

Resolution 2026-R-71

***A Resolution authorizing the execution of an agreement with
SARCOR, LLC for Back Up Engineering Services***

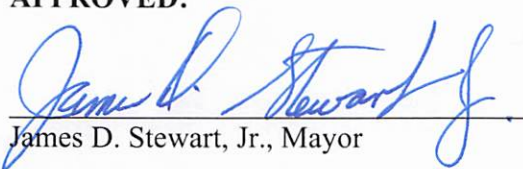
BE IT HEREBY RESOLVED by the City Council of the City of Irondale, Alabama, in regular meeting duly assembled, a quorum being present that Mayor James D. Stewart, Jr., or his designee, is hereby authorized to execute an agreement for back up engineering services in substantially the form attached here to as **Exhibit 1** with SARCOR, LLC for projects in the City.

ADOPTED & APPROVED: This 17th day of March, 2026.



David Spivey, City Council President

APPROVED:



James D. Stewart, Jr., Mayor

ATTESTED:



Leigh Ann Allison, City Clerk

CERTIFICATION

I, Leigh Ann Allison, the City Clerk of the City of Irondale, Alabama, hereby certify that the above to be a true and correct copy of a resolution adopted by the City Council of the City of Irondale at its regular meeting held on the 17th day of March, 2026, as the same appears in the minutes of record of said meeting.



Leigh Ann Allison, City Clerk

Exhibit 1

MASTER ENGINEERING SERVICES AGREEMENT

THIS IS AN AGREEMENT effective as of March 12, 2026 ("Effective Date") between the City of Irondale, Alabama ("City") and SARCOR, LLC ("Engineer").

City and Engineer in consideration of their mutual covenants set forth herein agree as follows:

1. SERVICES OF ENGINEER

- 1.1 Engineer shall provide, or cause to be provided, if part of its scope, the services set forth herein.
- 1.2 Professional services are to be provided on a Task Order basis when directed by the City, and will be enumerated in a Task Order following the general format shown in Exhibit A, attached hereto and incorporated herein by this reference.

2. CITY'S RESPONSIBILITIES

- 2.1 Provide the Engineer with all criteria and full information as to the City's requirements for the Task, including design objectives and constraints, space, capacity and performance requirements, and any budgetary limitations; and furnish copies of all design and construction standards which City will require to be included in the Drawings and Specifications, and furnish copies of City's standard forms, conditions, and related documents for Engineer to include in the Bidding Documents, when applicable.
- 2.2 Furnish the Engineer all available information pertinent to the Project including reports and data relative to previous designs, existing conditions, or investigations at or adjacent to the Site.
- 2.3 Furnish or otherwise make available additional project related information and data as is reasonably required to enable Engineer to complete the Project.
- 2.4 If the City owns the Project site, City will warrant that all known hazardous materials on or beneath the site have been identified to the Engineer. The Engineer shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, unidentified or undisclosed hazardous materials. The Engineer shall not be required by the City to provide certifications that soils, including soil mixed with other clean construction or demolition debris, are or are not contaminated.

- 2.5 The Engineer will rely, without liability, upon the accuracy and completeness of all information furnished by the City, including its consultants, contractors, specialty contractors, manufacturers, suppliers, and publishers of technical standards pursuant to this Agreement without independently verifying the information.
- 2.6 The Engineer may reasonably rely on the express and implied representations made by contractors, manufacturers, suppliers, and installers of equipment, materials, and products required by the construction documents as being suitable fit for their intended purposes and compliant with the construction documents and applicable project requirements.
- 2.7 Arrange for safe access to and make all provisions for Engineer to enter upon public and private property as required for Engineer to perform services under this Agreement.
- 2.8 SARCOR assumes no responsibility or liability for errors and/or omissions by using 3rd party documents, reports, assessments, and/or materials as instructed by the City.

3. **TERM**

- 3.1 The term of this Agreement shall commence on the Effective Date and shall continue for perpetually, unless earlier terminated pursuant to the terms and conditions contained herein (the "Term").

4. **SCHEDULE FOR RENDERING SERVICES**

- 4.1 Engineer is authorized to begin services as of the Effective Date.
- 4.2 Engineer shall complete their obligations within a reasonable time. Specific periods of time for rendering services are set forth or specific dates by which services are to be completed are provided and are hereby agreed to be reasonable.
- 4.3 If City authorizes changes in the scope, extent, or character of the Project, then the time for completion of Engineer's services, and the rates and amounts of Engineer's compensation shall be adjusted equitably.
- 4.4 If the Engineer is hindered, delayed or prevented from performing under the Agreement as a result of any act or neglect of the City (or those for whom the City is responsible) or force majeure, the time for completion of the Engineer's work shall be extended by the period of the resulting delay and the rates and amounts of Engineer's compensation shall be adjusted equitably. Force majeure includes, but is not limited to acts of God, wars, terrorism, strikes, labor walkouts, fires, natural disasters, or requirements of governmental agencies.
- 4.5 The Engineer will attend Public Works/City Council meetings as needed at an hourly rate as described in the Task Order.

5. COMPENSATION, INVOICES AND PAYMENTS

- 5.1 The City shall pay the Engineer for the services performed or furnished as provided for in the Task Order. The Engineer may adjust the employee wages, overhead, and expenses of the Task Order. On or about January 1 of each subsequent year Engineer will send the new Rate Schedule to the City, to be applicable for that Calendar Year. (See Exhibit B for 2026 Rate Schedule.)
- 5.2 The Engineers may submit requests for periodic progress payments for services rendered. Payments shall be due and owing by the (City) upon receipt of the Engineers' invoice for services. Payments to the Engineers after 60 consecutive calendar days from the date of the Engineers' invoice for services shall include an additional late payment charge computed at an annual rate of twelve percent (12%) from date of the Engineers' invoice and the Engineers may, after giving seven (7) days written notice to the City, suspend services under this Agreement until the Engineers have been paid in full all amounts due for services, expenses, and late payment charges.

6. OPINION OF PROBABLE CONSTRUCTION COSTS

- 6.1 The Engineer's opinion of probable construction costs, if included in its scope of services, represents its reasonable judgment as a professional engineer. The City acknowledges that the Engineer has no control over construction costs or contractor's methods of determining prices, or over competitive bidding, or market conditions. The Engineer cannot and does not warranty or guarantee that proposals, bids, or actual construction costs will not vary from the Engineer's opinion of probable cost. Engineer shall not be responsible for any cost variance.

7. ENGINEER'S PERFORMANCE

- 7.1 The standard of care for all professional engineering and related services performed or furnished by the Engineer under this Agreement will be the care and skill ordinarily used by members of Engineer's profession practicing under similar circumstances at the same time and in the same locality on similar projects. Engineer makes no warranties, express or implied, under this Agreement or otherwise, in connection with Engineer's services.
- 7.2 Engineer shall be responsible for the technical accuracy of its services and its instruments of service resulting therefrom, and City shall not be responsible for discovering deficiencies, if any, in them. Engineer shall correct known deficiencies in its instruments of service without additional compensation except to the extent such action is directly attributable to deficiencies, errors or omissions in City-furnished information.
- 7.3 The Engineer will use reasonable care to comply with applicable laws, regulations, and City- mandated standards as of this Agreement's Effective Date. Changes to these requirements after the Effective Date of this Agreement may be the basis for modifications to City's responsibilities or to Engineer's scope of services, times of performance, or compensation, which shall be adjusted equitably.

- 7.4 Engineer may employ such sub-consultants as Engineer deems necessary to assist in the performance or furnishing of the services, subject to reasonable, timely, and substantive written objections by the City.
- 7.5 Engineer shall not supervise, direct, control, or have charge or authority over any contractor's work, nor shall the Engineer have authority over or be responsible for the means, methods, techniques, sequences, or procedures of construction selected or used by any contractor, or the safety precautions and programs incident thereto, for security or safety at the site, nor for any failure of any contractor to comply with laws and regulations applicable to such contractor's furnishing and performing of its work.
- 7.6 Engineer neither guarantees the performance of any contractor nor assumes responsibility for any contractor's failure to furnish and perform the work in accordance with the contract documents, which contractor is solely responsible for its errors, omissions, and failure to carry out the work.
- 7.7 Engineer shall not provide or have any responsibility for surety bonding or insurance-related advice, recommendations, counseling, or research, or enforcement of construction or surety bonding requirements.
- 7.8 Engineer is not acting as a municipal advisor as defined by the Dodd-Frank Act. Engineer shall not provide advice or have any responsibility for municipal financial products or securities.
- 7.9 Engineer shall not be responsible for the acts of omissions of any contractor, subcontractor, or supplier, or of any of their agents or employees or any other person, (except Engineer's own agents, employees, and consultants) at the site or otherwise furnishing or performing any work; or for any decision made regarding the contract documents, or any application, interpretation, or clarification, of the contract documents, other than those made by the Engineer.
- 7.10 Shop drawing and submittal review by Engineer shall apply only to the items in the submissions and only for the purpose of assessing, if upon installation or incorporation in the Project, they are generally consistent with the construction documents. City agrees that the contractor is solely responsible for the submissions (regardless of the format in which provided, i.e. hard copy or electronic transmission) and for compliance with the contract documents. City further agrees the Engineer's review and action in relation to these submissions shall not constitute the provision of means, methods, techniques, sequencing or procedures of construction or extend to safety programs or precautions. Engineer's consideration of a component does not constitute acceptance of the assembled item.
- 7.11 Engineer's site observation shall be at the times agreed upon in the Task Order. Through standard, reasonable means, Engineer will become generally familiar with observable completed work. If Engineer observes completed work that is inconsistent with the construction documents, that information shall be communicated to the contractor and

City to address.

8. INSURANCE

8.1 For the duration of the Project, the Engineer shall procure and maintain the following insurance coverage and Certificates of Insurance will be provided the City upon written request. The insurance required shall provide coverage for not less than the following amounts, or greater where required by law:

(1)	Worker's Compensation	Statutory Limits	
(2)	General Liability	Per Claim/Aggregate	\$1,000,000/\$2,000,000
(3)	Automobile Liability	Combined Single Limit	\$1,000,000
(4)	Excess Umbrella Liability	Per Claim/ Aggregate	\$5,000,000/\$5,000,000
(5)	Professional Liability	Per Claim and Aggregate	\$5,000,000/\$5,000,000

8.2 Notwithstanding any other provisions of this Agreement, and to the fullest extent permitted by law, the total liability, of the Engineer and their officers, directors, employees, agents, or consultants to anyone claiming by, through or under City for any claims, losses, costs, or damages arising out of, resulting from, of in any way related to the Project or the Agreement for any claim or cause of action, including but not limited to the negligence, professional errors or omissions strict liability, breach of contract, indemnity, subrogation or warranty (express or implied), hereafter referred to as the "Claims", shall not exceed the total remaining insurance proceeds available under the terms and conditions of Engineer's responding insurance policy.

9. INDEMNIFICATION AND MUTUAL WAIVER

9.1 To the fullest extent permitted by law, Engineer shall indemnify and hold harmless the City and its officers and employees from claims, costs, losses, and damages arising out of or relating to the Project, provided that such claims, costs, losses, or damages are attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property, including the loss of use resulting therefrom, but only to the extent caused by the Engineer's negligent acts or omissions.

- 9.2 City shall indemnify and hold harmless the Engineer and its officers, directors, employees, agents and consultants from and against all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals, and all court, arbitration, or other dispute resolution costs) arising out of or relating to the Project provided that any such claims, costs, losses, or damages are attributable to bodily injury, sickness, disease, or death of, or destruction of tangible property, including the loss of use resulting therefrom, but only to the extent caused by the negligent acts or omissions of City or its officers, directors, employees, consultants, agents, or others retained by or under contract to the City with respect to this Agreement and/or to the Project.
- 9.3 To the fullest extent permitted by law, City and Engineer waive against each other, and the other's employees, officers, directors, insurers, and consultants, any and all claims for or entitlement to special, incidental, indirect, exemplary, or consequential damages arising out of, resulting from, or in any way related to the Project or Engineer's services.
- 9.4 In the event claims, losses, damages or expenses are caused by the joint or concurrent fault of the Engineer and City, they shall be borne by each party in proportion to their respective fault, as determined by a mediator or court of competent jurisdiction.
- 9.5 The City acknowledges that the Engineer is a business corporation and not a professional service corporation, and further acknowledges, accepts, and agrees that the Engineer's officers, directors, and employees shall not be subject to any personal liability for services provided under this Agreement.

10. TERMINATION

- 10.1 This Agreement may be terminated, in whole or in part, by either party if the other party fails to fulfill its obligations under this Agreement through no fault of the terminating party. The City may terminate this Agreement, in whole or in part, for its convenience. However, no such termination will be effective unless the terminating party gives the other party (1) not less than ten (10) business days' written notice by certified mail of intent to terminate, and (2) an opportunity for a meeting with the terminating party to resolve the dispute before termination.
- 10.2 If this Agreement is terminated by either party, the Engineer shall be paid for services performed to the effective date of termination, including reimbursable expenses. In the event of termination, the City will receive reproducible copies of Drawings, Specifications and other documents completed by the Engineer up to the date of termination.

11. USE OF DOCUMENTS

- 11.1 All documents (data, calculations, reports, Drawings, Specifications, Record Drawings and other deliverables, whether in printed form or electronic media format, provided by Engineer to City pursuant to this Agreement) are instruments of service in respect to the Project, and the Engineer shall retain an ownership and property interest therein (including the copyright and right of reuse at the discretion of the Engineer) regardless of the Project's completion. City shall not rely in any way on any document unless it is in printed form, signed or sealed by the Engineer or one of its consultants.
- 11.2 Either party to this Agreement may rely that data or information set forth on paper (also known as hard copy) that the party receives from the other party by mail, hand delivery, or facsimile, are the items that the other party intended to send. Information in electronic format or text, data, graphics, or other types that are furnished by one party to the other are furnished only for convenience and not for reliance by the receiving party. The use of such electronic files will be at the user's sole risk. If there is a discrepancy between the electronic files and the hard copies, the hard copies will govern.
- 11.3 Because data stored in electronic media format can deteriorate or be modified inadvertently or otherwise without authorization of the data's creator, the party receiving electronic files agrees that it will perform acceptance tests and/or procedures within 60 calendar days of receipt, after which the receiving party shall be deemed to have accepted the transferred data thus. Any transmittal errors detected within the 60-day acceptance period will be corrected by the party delivering the electronic files.
- 11.4 When transferring documents in electronic media format, the transferring party makes no representations as to long-term compatibility, usability, or readability of such information resulting from the use of software application packages, operating systems, or computer hardware differing from those used by the creator.
- 11.5 The Engineer's document retention policy will be followed upon Project closeout. Executed copies of agreements, work orders, letters of understanding or proposals; design or other documents created by the Engineer or received from the City or a third party; plan review submittals from a third party and the Engineer's review of those submittals; and studies or reports prepared by the Engineer will be kept for a period of 14 years after Project closeout.

12. SUCCESSORS, ASSIGNS AND BENEFICIARIES

- 12.1 City and Engineer are hereby bound, as are their respective successors, employees and representatives to the other party to this Agreement with respect to all covenants, terms, promises, and obligations contained herein.

12.2 Neither the City nor Engineer may assign, sublet, or transfer any rights under or interest (including, but without limitation, monies that are due or may become due) in this Agreement without the written consent of the other, except to the extent that any assignment, subletting, or transfer is required by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any obligation under this Agreement.

12.3 Unless expressly provided otherwise in this Agreement, nothing contained shall be construed to create, impose, or give rise to any duty owed by City or Engineer to any Contractor, Subcontractor, Supplies, or other individual or entity, or to any surety for or employee of any of them. All duties and responsibilities undertaken to this Agreement will be for the sole and exclusive benefit of City and Engineer and not for the benefit of any other party.

13. DISPUTE RESOLUTION

13.1 City and Engineer agree to negotiate all disputes between them in good faith for a period of 30 calendar days from the date of notice prior to invoking the procedures of paragraph 12.2 or other provisions of the Agreement, or exercising their rights under law.

13.2 If the parties fail to resolve a dispute through negotiation under paragraph 12.1, City and Engineer agree that they shall first submit any and all unsettled claims, counterclaims, disputes, and other matters in question between them arising out of or relating to this Agreement or the breach thereof ("Disputes") to mediation. City and Engineer agree to participate in the mediation process in good faith. The process shall be conducted on a confidential basis, and shall be completed within 120 calendar days of notice if the Dispute unless the parties mutually agree to a longer period. If such mediation is unsuccessful in resolving a Dispute, then the parties may seek to have the Dispute resolved by a court of competent jurisdiction.

14. MISCELLANEOUS PROVISIONS

14.1 This Agreement is to be governed by the law of the state or jurisdiction in which the Project is located.

14.2 Any notice required under this Agreement will be in writing, addressed to the designated party at its address in the signature page and served personally, by facsimile, by registered or certified mail (postage prepaid), or by a commercial courier service. All notices shall be effective upon the date of receipt.

14.3 All express representations, waivers, indemnifications, and limitations of liability in this Agreement will survive its completion and/or termination.

- 14.4 Any provision or part of the Agreement held to be void or unenforceable under any laws or regulations shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon the City and Engineer, which agree that the Agreement shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that expresses the intention of the stricken provision.
- 14.5 A party's non-enforcement of any provision shall not constitute a waiver of the provision, nor shall it affect the enforceability of that provision or of the remainder of this Agreement.
- 14.6 To the fullest extent permitted by law, all causes of action arising under this Agreement shall be deemed to have accrued, and all statutory periods of limitation shall commence, no later than the date of substantial completion, which is the point where the Project can be utilized for the purposes for which it was intended.
- 14.7 This Agreement constitutes the entire agreement between City and Engineer and supersedes all prior or oral understandings. This Agreement may be amended only by a mutually agreed and executed written instrument.
- 14.8 With the execution of this Agreement, Engineer and City shall designate specific individuals to act as Engineer's and City's representatives with respect to the services to be performed or furnished by Engineer and responsibilities of City under this Agreement. Such an individual shall have authority to transmit instructions, receive information, and render decisions relative to the Project on behalf of the respective party whom the individual represents.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, the Effective Date of which is indicated on page 1.

Engineer: **SARCOR, LLC**

By: 

Title: President and CEO

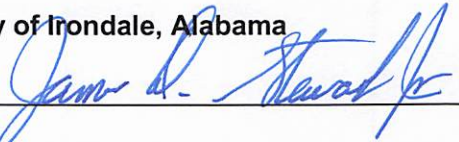
Date Signed: March 23, 2026

By: _____

Title: _____

Date Signed: _____

City of Irondale, Alabama

By: 

Title: Mayor

Date Signed: 3/17/2024

Designated Representative:

Gregory L. Dawkins, P.E.
205.527.0085
Greg@sarcorllc.com

Designated Representative:

EXHIBIT A

**City of Irondale, Alabama Task Order
SAMPLE Task Order**

ENGINEERS' PROJECT NO. XXXXXX	
Project Description: The Project consists of ...	
Engineering Services: Specific Engineering services are described in the Engineering Services Agreement between the City and Engineers dated XXXXXXXX. A detailed scope of services for this Task is listed in Attachment A of this Work Order. Manpower requirements and a fee summary are listed in Attachment B.	
Compensation: Compensation for the services will be in accordance with the Engineering Services Agreement dated XXXXXXXX. The Owner shall pay the Engineer for the services performed or furnished under Attachment A, based upon the Engineer's standard hourly billing rates included in Attachment B for actual work time performed plus reimbursement of out-of-pocket expenses including travel, which in total will not exceed \$XXXXXXX. *Note: Costs for post-construction completion and warranty work are separate expenses to the City and are not included in this Task Order.	
Submitted by: SARCOR, LLC By: _____ Gregory L. Dawkins, P.E. Title: COO Date: _____	Approved: City of Irondale, Alabama By: _____ Title: _____ Date: _____
Additional Comments: None	

PROJECT DESCRIPTION

The Project consists of ...

SCOPE OF SERVICES

The standard of care for all professional engineering and related services performed or furnished by the Engineer under this Agreement will be the care and skill ordinarily used by members of Engineer's profession practicing under similar circumstances at the same time and in the same locality on similar projects. Engineer makes no warranties, express or implied, under this Agreement or otherwise, in connection with Engineer's services.

Design Services

1. **ADMINISTRATION & MEETINGS** – Confer with the City's staff and project team to ensure the goals of the Project are achieved and to clarify and define the general scope, extent, and character of the Project.
2. **PROJECT MANAGEMENT** – Plan, schedule, and control the activities that must be performed to complete the Project. These activities include but are not limited to budget, schedule, and scope.
3. **TOPOGRAPHIC SURVEY** – Topographic survey of the Project site has been completed previously for the sanitary sewer design. The survey will be field verified to determine any changes of existing conditions.
4. **UTILITY COORDINATION** – Coordinate work with Utility companies during early preliminary design. Also, provide final design documents to those companies once complete.
5. **FINAL DESIGN** – Prepare design documents consisting of drawings showing the general scope, extent, and character of construction work to be furnished and performed by the contractor(s) selected by the City and specifications which will be prepared in conformance with the format of the Construction Specification Institute.
6. **OPINION OF PROBABLE COST** – Prepare an opinion of probable construction cost for the Project.

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7. CONSTRUCTION DOCUMENTS – Prepare for review and approval by the City and its legal counsel the forms of construction contract documents consisting of Notice and Instructions to Bidders, Bid Form, Agreement, Performance-Payment Bond, General Conditions, and Supplementary Conditions, where appropriate, based upon documents prepared by the Engineers Joint Contract Document Committee (EJCDC).
 8. ASSISTANCE DURING BIDDING – Assist the City in solicitation of construction bids from as many qualified bidders as possible, attend the bid opening and tabulate bid proposals, make an analysis of the bids, and submit recommendations for the award of construction contract.

Construction Services

9. Act as the City's representative with duties, responsibilities, and limitations of authority as assigned in the construction contract documents.
10. GENERAL CONSTRUCTION ADMINISTRATION
 - Attend the preconstruction conference, and review the Contractor's proposed construction schedule and list of subcontractors.
 - Review and approve shop drawings, manufacturer's literature, samples, and other submittals by the Contractor, but only for compliance with the drawings and specifications as to quality of materials and performance of equipment. Such review shall not be construed as relieving the contractor of the responsibility to meet requirements of the construction contract documents.
 - Review the Contractor's requests for payments as construction work progresses, and advise the City of the amounts due and payable to the Contractor in accordance with the terms of the construction contract documents.
 - Prepare construction contract change orders when authorized by the City.
 - Conduct a final inspection of construction work, review the contractor's written guarantees, and issue an opinion of satisfactory completion for acceptance of the Project by the City.
 - Prepare construction record drawings which show field measured dimensions of the completed work which the Engineers consider significant and provide the City with one set of reproducible record drawings and all equipment operation and maintenance manuals within ninety (90) days of the Project completion.
11. RESIDENT PROJECT REPRESENTATIVE
 - Provide Resident Project Representatives at the construction site on a periodic part- time basis from the Engineers' office (for up to 200 hours), as deemed necessary by the Engineers, to stake-out construction lines and grades, to assist the Contractor with interpretation of the drawings and specifications, to observe in general if the Contractor's work is in conformity with the final design documents, and to monitor the Contractor's progress as related to the construction contract date of completion. The construction Contractor is a separate company from the Engineers. The City understands and acknowledges that the Engineers are not responsible for the

Contractor's construction means, methods, techniques, sequences or procedures, time of performance, compliance with Laws and Regulations, or safety precautions and programs in connection with the Project, and the Engineers do not guarantee the performance of the Contractor and are not responsible for the Contractor's failure to execute the work in accordance with the Construction Contract Documents.

- Provide the necessary base lines, benchmarks, and reference points to enable the contractor to proceed with the work.
- Keep a daily record of the Contractor's work on those days that the Engineers are at the construction site including notations on the nature and cost of any extra work, and provide weekly reports to the City of the construction progress and working days charged against the Contractor's time for completion.

12. COMPLETION OF PROJECT

- Provide construction inspection services when notified by the Contractor that the Project is complete. Prepare written punch lists during final completion inspections.
- Review the Contractor's written guarantees and issue a Notice of Acceptability for the Project by the City.
- Prepare construction record drawings which show field measured dimensions of the completed work which the Engineers consider significant and provide the City with one set of reproducible record drawings within ninety (90) days of the Project completion.

DESIGN ENGINEERING SERVICES

Manpower Requirements and Costs Summary

<u>Employee Deliverable</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Estimated Hours</u>	<u>Labor Cost</u>
Manage Project	Senior Engineer II	x	x	x
Manage Project Totals			x	x
Final Plans & Estimate	Senior Engineer	llx x x	x x x	x x x
	Engineer	llx	x	x
	CAD/Survey Tech			
	Clerical			
Final Plans & Estimate Totals			x	x
Bidding Assistance	Engineer II	x x	x x	x x
	Clerical			
Bidding Assistance Totals			x	x
Total Estimated Design Engineering Fees				\$

SARCOR, LLC
2026 Rate Schedule

EXHIBIT B

Title / Position	Rate
CEO & President	\$453.75
COO	\$409.54
Sales and Marketing C-Suite	\$401.25
Vice President	\$291.58
Administrative & Marketing Manager	\$140.63
Senior Principal	\$269.42
Senior Operations Manager, P.E. / PMP	\$247.26
Senior Project Manager	\$225.08
Project Operations Manager	\$210.94
Senior Engineer (P.E.)	\$210.94
Engineer 3 (P.E.)	\$191.84
Engineer 2 (P.E.)	\$180.74
Engineer 1 (P.E.)	\$169.66
Graduate Civil Engineer 4	\$158.57
Graduate Civil Engineer 3	\$147.52
Graduate Civil Engineer 2	\$136.41
Graduate Civil Engineer 1	\$121.99
CAD Manager	\$191.82
Senior CAD Designer	\$185.20
CAD Technician 3	\$158.57
CAD Technician 2	\$143.05
CAD Technician 1	\$134.19
Intern	\$107.45
CE&I - Project Manager	\$196.17
CE&I - Field Supervisor	\$159.28
CE&I - Senior Inspector	\$159.28
CE&I - Level II Inspector	\$154.37
CE&I - Level I Inspector	\$113.17