

**Resolution 2026-R-16**

***A resolution to approve a compensation increase  
for classified and unclassified employees***

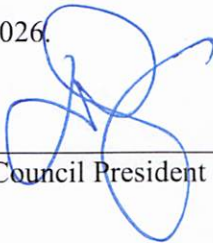
**WHEREAS**, the classified and unclassified employees of the City of Irondale provide vital services for the citizens of the City of Irondale; and

**WHEREAS**, the City Council of the City of Irondale desire to reward these employees for their dedication and hard work through an increase to their compensation.

**THEREFORE, BE IT RESOLVED** by the City Council of the City of Irondale that the compensation of classified and unclassified municipal employees be increased in the amount of two point eight percent (2.8%) beginning on February 18, 2026.

**THEREFORE, BE IT FURTHER RESOLVED** that a copy of this resolution shall be furnished by the City Clerk to the Jefferson County Personnel Board.

**ADOPTED & APPROVED:** This 20th day of January, 2026.

  
\_\_\_\_\_  
David Spivey, City Council President

**APPROVED:**

  
\_\_\_\_\_  
James D. Stewart, Jr., Mayor

**ATTESTED:**

  
\_\_\_\_\_  
Leigh Ann Allison, City Clerk

**CERTIFICATION**

I, Leigh Ann Allison, City Clerk of the City of Irondale, Alabama, hereby certify the above to be a true and correct copy of a resolution adopted by the City Council of the City of Irondale at its regular meeting held on the 20th day of January, 2026, as the same appears in the minutes of record of said meeting.

  
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Leigh Ann Allison, City Clerk