

Resolution 2023-R-118

***A Resolution Authorizing the Allocation of Public Funds
to Jefferson County Schools for Retention Stipends for School Principals within the City of
Irondale to Encourage Principal Retention***

WHEREAS, a strong and stable leadership team is essential for the success and growth of educational institutions;

WHEREAS, the role of principal is critical in shaping the academic environment, fostering student development, and maintaining a positive culture;

WHEREAS, retaining experienced and dedicated principals contributes to institutional continuity, improved student outcomes, and effective decision-making;

WHEREAS, the City of Irondale acknowledges the need to provide competitive remuneration to principals to ensure retention to schools within the city; and

WHEREAS, the City of Irondale values education and wishes to encourage principals to remain at public schools within the city of Irondale for multiple academic years through the provision of a retention stipend.

BE IT HEREBY RESOLVED by the City Council of the City of Irondale, Alabama, in regular meeting duly assembled, a quorum being present, that the total amount of Twenty Thousand Dollars (\$20,000.00) is hereby authorized to be paid to Jefferson County Schools for retention stipends as follows:

Dr. Loni Hodge, Principal at Grantswood Community School since 2022-(\$10,000.00); and

Mr. Taki Sarhaan, Principal at Shades Valley High School since 2019-(\$10,000.00).

BE IT FURTHER RESOLVED THAT this amount shall be paid by Jefferson County Schools to the above principals on or before October 15, 2023.

ADOPTED & APPROVED: This 5th day of September, 2023.

David Spivey, City Council President

APPROVED:

James D. Stewart, Jr., Mayor

ATTESTED:

Leigh Ann Allison, City Clerk

CERTIFICATION

I, Leigh Ann Allison, the City Clerk of the City of Irondale, Alabama, hereby certify the above to be a true and correct copy of a resolution adopted by the City Council of the City of Irondale at its regular meeting held on the 5th day of September, 2023, as the same appears in the minutes of record of said meeting.

Leigh Ann Allison, City Clerk