

Resolution 2022-R-220

A Resolution to amend Resolution 2011-R-28 to adopt the Personnel Board of Jefferson County's definition of "Immediate Family" for the purposes of Employee Leave

THEREFORE BE IT RESOLVED, by the City Council of the City of Irondale, in a regular meeting duly assembled, a quorum being present that Resolution 2011-R-28 be amended to adopt the Personnel Board of Jefferson County's definition of "Immediate Family" for the purposes of employee leave such that a full-time hourly employee of the City of Irondale, Alabama who has been employed for at least thirty (30) days by the City of Irondale will be granted three (3) days personal leave upon the death of an immediate family member for the purpose of attending the funeral or making arrangements for the death of the family member. "Immediate family" includes the employee's spouse, children, parents, grandparents, grandchildren, siblings, and legal guardians, as well as the employee's spouse's "immediate family" and includes step-relations.

ADOPTED & APPROVED: This the 6th day of December, 2022.

David Spivey, City Council President

APPROVED:

James D. Stewart, Jr., Mayor

ATTESTED:

Leigh Ann Allison, City Clerk

CERTIFICATION

I, Leigh Ann Allison, City Clerk of the City of Irondale, Alabama, hereby certify that the above to be a true and correct copy of a resolution adopted by the City Council of the City of Irondale at its regular meeting held on the 6th day of December, 2022, as the same appears in the minutes of record of said meeting.

Leigh Ann Allison, City Clerk