

Resolution 2022-R-204

A resolution amending Resolution Nos. 2022-R-120, 2022-R-121, and 2022-R-134 to provide that employees in the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor shall be entitled to an increase in compensation under the Public Safety Pay Schedule

WHEREAS, the Irondale city employees in the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor provide vital public safety services for the citizens of the City of Irondale; and

WHEREAS, the City Council of the City of Irondale desired to reward public safety employees for their dedication and hard work through a compensation increase and did increase the compensation of public safety employees through Resolution Nos. 2022-R-121 and 2022-R-134; and

WHEREAS, the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor should have been included in the list of public safety employees in Resolution 2022-R-121 and in Section 1 of Resolution 2022-R-134, but instead were included within the increase in compensation for classified and unclassified municipal employees in Resolution 2022-R-120; and

WHEREAS, the City Council desires to add the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor to the list of public safety employees to receive an increase of 14% in their compensation.

THEREFORE, BE IT RESOLVED by the City Council of the City of Irondale, Alabama in regular meeting duly assembled as follows:

Section 1. Effective for the pay period beginning on November 3, 2022, employees of the City of Irondale holding the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor, as described below, will be moved to the City’s Public Safety pay schedule such that the following employees shall receive a fourteen percent (14%) increase to such employees’ current compensation:

<i>Position</i>	<i>Grade</i>	<i>Step</i>	<i>Schedule</i>	<i>Hours Worked Annually</i>
Public Safety Dispatcher II	16	10	Regular	2080
Public Safety Dispatcher Supervisor	19	10	Regular	2080

Section 2. All the above expenditures, as well as any necessary or required taxes, benefits, and pension contributions, shall be paid from the City of Irondale General Fund.

Section 3. Effective as of the pay period beginning November 3, 2022, the City requests that the Personnel Board of Jefferson County acknowledge that Resolution 2022-R-134 granting a fourteen percent (14%) cost of living adjustment for the Irondale Public Safety Pay Schedule effective October 5, 2022, also includes the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor as described above. Since this request is not within twelve (12) months of an applicable election, approval of the Personnel Board of Jefferson County is not required, but copies of this resolution and the revised pay schedules shall be made available to the Board by the Appointing Authority.

Section 4. Resolution 2022-R-120 is amended to the extent necessary to provide that the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor are not included in the increase in compensation for classified and unclassified municipal employees. Resolution 2022-R-121 is amended to the extent necessary to provide that the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor are included within the positions to receive an increase in compensation for public safety municipal employees. Section 1 of Resolution 2022-R-134 is amended to specifically include the positions of Public Safety Dispatcher II and Public Safety Dispatcher Supervisor in the list of personnel positions within the Public Safety pay schedule. The remainder of Resolution Nos. 2022-R-120, 2022-R-121, and 2022-R-134 shall remain unchanged.

ADOPTED AND APPROVED: This 1st day of November, 2022.

David Spivey, City Council President

APPROVED:

James D. Stewart, Jr., Mayor

ATTESTED:

Leigh Ann Allison, City Clerk

CERTIFICATION

I, Leigh Ann Allison, City Clerk of the City of Irondale, Alabama, hereby certify the above to be a true and correct copy of a resolution adopted by the City Council of the City of Irondale at its regular meeting held on the 1st day of November, 2022, as the same appears in the minutes of record of said meeting.

Leigh Ann Allison, City Clerk