

Resolution 2021-R-124

**RESOLUTION TO ESTABLISH A ONE TIME PREMIUM PAYMENT
FOR CITY EMPLOYEES
USING FUNDS RECEIVED UNDER THE AMERICAN RESCUE PLAN ACT OF 2021**

WHEREAS, the American Rescue Plan Act of 2021 was signed into law on March 11, 2021. The City of Irondale, Alabama has received "ARPA" State and Local Fiscal Recovery Funds from the United States Treasury.

WHEREAS, The "ARPA" State and Local Fiscal Recovery Funding rules are very specific in limiting the purposes for which local governments may spend the funds. The City of Irondale has identified pay for essential government employees as an authorized use of "ARPA" State and Local Fiscal Recovery funds.

WHEREAS, "Essential Worker" is "Any work performed by an employee of the state, local or tribal government or workers needed to maintain continuity of operations of critical infrastructure sectors." "Essential Work" is "work involving regular in-person interactions or regular physical handling of items that were also handled by others, but does not include a worker who teleworked from a residence."

WHEREAS, the City of Irondale's employees continued to provide (and still continue to provide) essential government services during the pandemic at the risk of exposure to COVID-19.

NOW THEREFORE BE IT RESOLVED, the City of Irondale hereby resolves and authorizes the use of Federal "ARPA" State and Local Fiscal Recovery Funding to approve a one-time payment to employees in the amount of \$1,200 to be paid no later than December 31, 2021.

ADOPTED & APPROVED: This 6th day of October, 2021.

David Spivey, City Council President

APPROVED:

James D. Stewart, Jr., Mayor

ATTESTED:

Lu Jackson, City Clerk

CERTIFICATION

I, Lu Jackson, City Clerk of the City of Irondale, Alabama, hereby certify that the above to be a true and correct copy of a resolution adopted by the City Council of the City of Irondale at its regular meeting held on the 6th day of October, 2021, as the same appears in the minutes of record of said meeting.

Lu Jackson, City Clerk