

**RESOLUTION 2020-R-69**

**CITY OF IRONDALE LONGEVITY RESOLUTION**

BE IT RESOLVED by the City Council of the City of Irondale, Alabama that longevity provisions for City of Irondale employees be as shown below:

1. Computation for payment shall be based on the following increments of service as defined herein, with the amount to be paid not to exceed \$36,200.00:


Zero (0) through five (5) Years	\$ .00
Six (6) to Ten (10) Years	\$300.00
Eleven (11) to Fifteen (15) Years	\$400.00
Sixteen (16) to Twenty (20) Years	\$500.00
Twenty-one (21) Years and Over	\$600.00
  
2. The longevity year will begin on the first day of the City of Irondale's fiscal year beginning October 1, 2019, and shall end on September 30, 2020, of the following year.
  
3. Longevity pay under this Resolution will be paid for the period of October 1, 2019, through September 30, 2020, and a one-time payment will be made in December 18, 2020.
  
4. Longevity time will be computed on total uninterrupted full-time employment service with the City of Irondale. Leaves of absence approved by the City Council shall not be construed as an interruption of time. Absences without leave, lay-offs and suspensions without pay will not be considered in computing total longevity time.
  
5. Subject to the following provision and paragraph four (4) above, it is the intent of this Resolution that the longevity pay provided hereby shall vest at the close of business on September 30, 2020. Provided, however, an employee otherwise eligible to said longevity pay who is dismissed for cause at any time prior to payment shall not be entitled to said longevity payment; and further provided that an employee otherwise eligible to said longevity pay who has been suspended without pay or demoted for any period between the date of October 1, 2019 and the date of payment shall not be entitled to said longevity payment.

**ADOPTED AND APPROVED** on this the 2nd day of December 2020.

**ATTEST:**



ACTING City Clerk

  
Mayor