

**ORDINANCE 2025-05**

*An ordinance of the City of Irondale to modify Chapter 2, Article III, Division 1 of the Municipal Code of the City of Irondale, Alabama*

**Section 1. AMENDMENT TO CHAPTER 2, ARTICLE III, DIVISION 1, SEC. 2-96 OF THE MUNICIPAL CODE OF THE CITY OF IRONDALE.** Chapter 2, Administration, Article III, Finances, Division 1, Generally, Sec. 2-96, Salary of Mayor, of the *Municipal Code of the City of Irondale, Alabama* is hereby amended by deleting Sec. 2-96 in its entirety and replacing it with the following:

Chapter 2 – Administration

Article III – Finances

Division 1 – Generally

Sec. 2-96 – Salary of Mayor.

For the term beginning on the first Tuesday of November, 2025, the mayor of the City shall receive for performance of such duties an annual salary of fifty thousand dollars (\$50,000.00) payable bi-weekly or on the same basis and/or pay period as all other City employees.

**Section 2. AMENDMENT TO CHAPTER 2, ARTICLE III, DIVISION 1, SEC. 2-97 OF THE MUNICIPAL CODE OF THE CITY OF IRONDALE.** Chapter 2, Administration, Article III, Finances, Division 1, Generally, Sec. 2-97, Council members' salaries, of the *Municipal Code of the City of Irondale, Alabama* is hereby amended by deleting Sec. 2-97 in its entirety and replacing it with the following:

Chapter 2 – Administration

Article III – Finances

Division 1 – Generally

Sec. 2-97 – Council members' salaries.

- (a) For the term beginning on the first Tuesday of November, 2025, each member of the city council of the city shall receive an annual salary of sixteen thousand two hundred dollars (\$16,200.00), payable in equal monthly installments of one thousand three hundred fifty dollars (\$1,350.00).

- (b) The council member elected to serve as president of Council shall receive, in addition to the compensation stated subsection (a), three hundred dollars (\$300.00) per month for performance of the duties of that office.
- (c) The council member elected to serve as president pro tem shall receive, in addition to the compensation stated in subsection (a), one hundred fifty dollars (\$150.00) per month for performance of the duties of that office.
- (d) Such sums of money shall be payable bi-weekly or on the same basis and/or pay period as all other City employees.
- (e) If any council member, other than the mayor, is prevented from attending or is unable to attend any regular meeting of the city council for two consecutive meetings in one month or three meetings in a 90-day period because of an emergency, illness, disability or circumstance beyond his or her control and/or unforeseen, he or she shall, nevertheless be entitled to receive compensation. In the event said council member shall fail to attend two consecutive meetings in one month or three meetings in a 90-day period because of an emergency, illness, disability or circumstance beyond his or her control and/or unforeseen, then and in that event, said council member may only be entitled to receive compensation upon a motion and vote of the remaining council members.

**Section 3. ORDINANCES REPEALED.** All ordinances or parts of ordinances in conflict herewith are hereby repealed.

**Section 4. SEVERABILITY.** That if any section, subsection, sentence, clause or phrase of this ordinance is, for any reason, held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance. The City Council of the City of Irondale hereby declares that it would have passed this ordinance, and each section, subsection, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses and phrases be declared unconstitutional.

**Section 5. LEGAL RIGHTS NOT IMPAIRED.** That nothing in this ordinance or in the Code hereby adopted shall be construed to affect any suit or proceeding impending in any court, or any rights acquired, or liability incurred, or any cause or causes of action acquired or existing, under any act or ordinance hereby repealed as cited in Section 3 of this ordinance; nor shall any just or legal right or remedy of any character be lost, impaired or affected by this ordinance.

**Section 6. ORDINANCE CUMULATIVE; COMPATIBILITY WITH OTHER REGULATIONS.** This ordinance shall not be construed to modify or to repeal any other ordinance, rule, regulation, or other provision of law. The requirements of this ordinance are in addition to and cumulative to the requirements of any other ordinance, rule, regulation, or other provision of law, and where any provision of this ordinance imposes restrictions different from those imposed by any other ordinance, rule, regulation, or other provision of law, whichever provision is more restrictive or imposes higher protective standards for human health or the environment shall control.

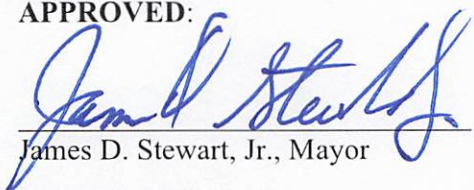
**Section 7. PUBLICATION OF ORDINANCE.** That the City Clerk of the City of Irondale is hereby ordered and directed to cause this ordinance to be published as provided by law and that a copy of this Ordinance be entered upon the minutes of the meeting of the City Council.

**Section 8. EFFECTIVE DATE OF ORDINANCE.** That this ordinance and the rules, regulations, provisions, requirements, orders and matters established and adopted hereby shall be in full force and effect as of November 4, 2025, and shall continue in full force and effect from month to month and year to year from its effective date until repealed.

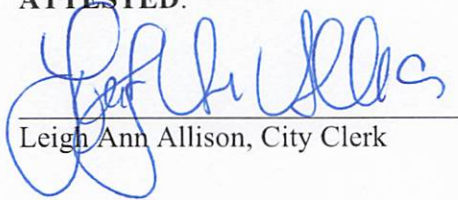
**ADOPTED & APPROVED:** This 4th day of February, 2025.

  
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David Spivey, City Council President

**APPROVED:**

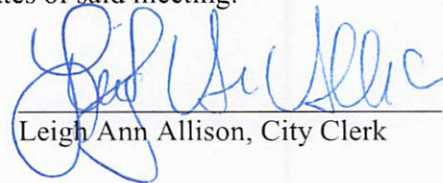
  
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James D. Stewart, Jr., Mayor

**ATTESTED:**

  
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Leigh Ann Allison, City Clerk

**CERTIFICATION**

I, Leigh Ann Allison, City Clerk of the City of Irondale, Alabama, hereby certify the above to be a true and correct copy of an ordinance adopted by the City Council of the City of Irondale at its regular meeting held on February 4, 2025 as the same appears in the minutes of said meeting.



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Leigh Ann Allison, City Clerk