

MINUTES
January 20, 2026
Irondale City Council Meeting - City Council Chambers, City Hall
Regular Council Meeting at 6:00 p.m.

- I. Invocation and Pledge of Allegiance** – *Pastor McClure led the invocation and pledge.*
- II. Call to Order** – *The meeting was called to order by Council President Spivey at 6:03 p.m.*
- III. Roll Call**

Present

David Spivey, Council President
Erin Arnold
Aaron Sims
Robert Box

Absent

John London

- IV. Approval of Minutes of the Special City Council Meeting on December 29, 2025 and the Regular City Council Meeting on January 6, 2026.**

Councilor Arnold made a motion to approve the minutes from the Special City Council Meeting held on December 29th, 2025. The motion was seconded by Councilor Box. A vote was held and this motion passed unanimously with Councilor Sims abstaining.

Councilor Sims made a motion to approve the minutes from the Regular City Council Meeting held on January 6, 2026. The motion was seconded by Councilor Box. A vote was held and this motion passed unanimously.

- V. Approval of Current Bills for Payment (\$317,252.13)**

Councilor Box made a motion to approve the bills in the amount of \$317,252.13 to be paid. This motion was seconded by Councilor Sims. A vote was held and this motion passed unanimously.

- VI. Mayor's Report, Announcements, Special Guest**

- VII. Councilmembers, Standing Committees, or Special Committee Reports**

- A. David Spivey
- B. John London
- C. Erin Arnold
- D. Robert Box
- E. Aaron Sims

- VIII. Public Comments to the Council on Non-Agenda Items** – *None*

IX. Reports of Boards and Non-Council Committees – None

X. Council Deliberation on Agenda Items Only – *The City Council discussed all agenda items.*

XI. Approval of the Form of the Agenda

Councilor Box made a motion that Resolution 2026-R-29 be added as item #25 to the Agenda and for Resolution 2026-R-29 to be placed on the Consent Agent and item #15 be amended to include a \$500 deposit for field rentals and the form of the agenda be approved. Councilor Sims seconded the motion. A vote was held and this motion passed unanimously.

XII. Public Comments on Agenda Items Only

*Josh McDaniel; Irondale Fire Chief
Greg Cochran; Irondale Building Inspector
Paul Kellogg; Irondale Police Chief*

XIII. Consent Agenda

Councilor Sims made a motion that the Consent Agenda be approved. Councilor Box seconded this motion. A vote was held and this motion passed unanimously.

1. Resolved, That Resolution 2026-R-10 authorizes Mayor James D. Stewart, Jr., or his designee, to enter into an agreement with Innovative Sight & Sound LLC for the purchase and installation of audio-visual equipment at the Irondale Public Library meeting room in an amount not to exceed \$26,797.73. *(Mayor Stewart)*
2. Resolved, That Resolution 2026-R-11 authorizes Mayor James D. Stewart, Jr., or his designee, to enter into an agreement with Innovative Sight & Sound LLC for the purchase and installation of audio-visual equipment at the Ruffner Park Sports Complex in an amount not to exceed \$21,734.58. *(Mayor Stewart)*
3. Resolved, That Resolution 2026-R-12 accepts the bid from Empire Pipe & Supply, Inc. in the amount of \$315,302.05 for the water main extension materials at the Irondale Civic Center and authorizes Mayor James D. Stewart, Jr., or his designee, to execute any necessary documents with Empire Pipe & Supply, Inc. needed to effectuate this bid acceptance. *(Morris)*
4. Resolved, That Resolution 2026-R-13 establishes a maximum carryover limit of 480 hours for accrued holiday compensatory time for city employees. *(Mayor Stewart)*
5. Resolved, That Resolution 2026-R-14 authorizes Mayor James D. Stewart, Jr., or his designee, to enter into an agreement with Goodwyn Mills Cawood, LLC for

professional design services for Beacon Park in an amount not to exceed \$280,000.00.
(Mayor Stewart)

6. Resolved, That Resolution 2026-R-15 authorizes Mayor James D. Stewart, Jr., or his designee, to enter into an agreement with Charles Williams & Associates, LLC for professional design services for a public safety building in an amount not to exceed 7.375% of the total construction costs. (Mayor Stewart)
7. Resolved, That Resolution 2026-R-16 approves a compensation increase of 2.8% for Classified and Unclassified City Employees. (Mayor Stewart)
8. Resolved, That Resolution 2026-R-17 approves a compensation increase of 2.8% for Public Safety Employees included within the City's Public Safety Pay Schedule. (Mayor Stewart)
9. Resolved, That Resolution 2026-R-18 authorizes Mayor James D. Stewart, Jr., or his designee, to execute an agreement with Johnson Controls Security Solutions LLC for alarm monitoring and maintenance at the Irondale Civic Center in an amount not to exceed \$2,208.67. (Doss)
10. Resolved, That Resolution 2026-R-19 authorizes Mayor James D. Stewart, Jr., or his designee, to execute an agreement with Johnson Controls Security Solutions LLC for card access maintenance at the Irondale Civic Center in an amount not to exceed \$2,727.15. (Doss)
11. Resolved, That Resolution 2026-R-20 authorizes Mayor James D. Stewart, Jr., or his designee, to execute an agreement with Johnson Controls Security Solutions LLC for video maintenance services at the Irondale Civic Center in an amount not to exceed \$16,362.90. (Doss)
12. Resolved, That Resolution 2026-R-21 assents, subject to the approval of the Planning and Zoning Commission, to the Final Plat submitted by Costco Wholesale Corporation. (Mayor Stewart)
13. Resolved, That Resolution 2026-R-22 establishes a Principal Retention Fund Program for the City of Irondale. (Mayor Stewart)
14. Resolved, That Resolution 2026-R-23 adopts a School Donation Report Policy for the City of Irondale. (Mayor Stewart)
15. Resolved, That Resolution, 2026-R-24 sets rental fees for facility use at Ruffner Park Sports Complex, Senior Activity Center and various park pavilions in the City. (Mayor Stewart)

16. Resolved, That Resolution 2026-R-25 adopts an Employee Excellence Award Policy for City of Irondale employees. *(Mayor Stewart)*
17. Resolved, That Resolution 2026-R-26 establishes certain personnel policies and procedures for City employees. *(Mayor Stewart)*
18. Resolved, That Resolution 2026-R-27 authorizes Mayor James D. Stewart, Jr., or his designee, to execute a service agreement with the Community Food Bank of Central Alabama in the amount of \$500.00 from the FY 2025-26 Discretionary Fund of Councilor Erin Arnold. *(Arnold)*
25. Resolved, That Resolution 2026-R-29 authorizes the allocation of public funds to Irondale Middle School in the amount of \$1,000 from the FY 2025-26 Discretionary Fund of Mayor James D. Stewart, Jr. to be utilized for educational purposes to allow ninety students to visit the Legacy Museum. *(Mayor Stewart)*

XIV. Regular Agenda

19. **Public Hearing** - Resolved, That Resolution 2026-R-28 declares the property at 523 20th Street South, Irondale, Alabama 35210 a public nuisance and orders its abatement. *(Cochran)*

Councilor Sims made a motion to enter public hearing. Councilor Box seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

Comments from:

Denise Wright; 2135 5th Terr. South

Councilor Sims made a motion to exit public hearing. Councilor Arnold seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Sims made a motion to postpone Resolution 2026-R-28 for 90 days. The motion was seconded by Councilor Box. A vote was held and this motion passed unanimously.

20. **Public Hearing** – Ordained, That Ordinance 2026-04 affirms the declaration of certain property as unneeded for municipal purposes as initially approved via Ordinance 2025-15 and authorizes Mayor James D. Stewart, Jr., or his designee, to execute a real estate purchase agreement between Pine Whispers, LLC and the City of Irondale, Alabama *(Mayor Stewart)*

Councilor Box made a motion to enter public hearing. Councilor Arnold seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Sims made a motion to exit public hearing. Councilor Arnold seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Box made a motion that Ordinance 2026-04 be considered read. Councilor Sims seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Box made a motion that all rules that would prevent the immediate consideration of Ordinance 2026-04 be suspended. Councilor Sims seconded this motion. A roll call vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Box made a motion that Ordinance 2026-04 be adopted. Councilor Sims seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

21. Ordained, That Ordinance 2026-05 amends Chapter 4, Article I of the *Municipal Code of the City of Irondale, Alabama* to add Sec. 4-12, Alabama Construction Trade Academy Fund. (Mayor Stewart)

Councilor Sims made a motion that Ordinance 2026-05 be considered read. Councilor Box seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Sims made a motion that all rules that would prevent the immediate consideration of Ordinance 2026-05 be suspended. Councilor Box seconded this motion. A roll call vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Sims made a motion that Ordinance 2026-05 be adopted. Councilor Arnold seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

22. Ordained, That Ordinance 2026-06 amends Chapter 2, Article III, Division 1 of the *Municipal Code of the City of Irondale, Alabama* to revise Sec. 2-97, Council members' salaries. (Sims)

Councilor Box made a motion that Ordinance 2026-06 be considered read. Councilor Sims seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Box made a motion that all rules that would prevent the immediate consideration of Ordinance 2026-06 be suspended. Councilor Arnold seconded this motion. A roll call vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Box made a motion that Ordinance 2026-06 be adopted. Councilor Sims seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

23. Ordained, That Ordinance 2026-07 amends Chapter 2, Article I of the *Municipal Code of the City of Irondale, Alabama* to revise Sec. 2-3, City administration and department structure. (Mayor Stewart)

Councilor Sims made a motion that Ordinance 2026-07 be considered read. Councilor Arnold seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Sims made a motion that all rules that would prevent the immediate consideration of Ordinance 2026-07 be suspended. Councilor Arnold seconded this motion. A roll call vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Sims made a motion that Ordinance 2026-07 be adopted. Councilor Arnold seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

24. Ordained, That Ordinance 2026-08 amends Chapter 17, Traffic and Motor Vehicles, of the *Municipal Code of the City of Irondale, Alabama*. (Mayor Stewart)

Councilor Box made a motion that Ordinance 2026-08 be considered read. Councilor Arnold seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.


Councilor Box made a motion that all rules that would prevent the immediate consideration of Ordinance 2026-08 be suspended. Councilor Arnold seconded this motion. A roll call vote was held and this motion passed with all councilors voting in favor of the motion.

Councilor Box made a motion that Ordinance 2026-08 be adopted. Councilor Arnold seconded this motion. A vote was held and this motion passed with all councilors voting in favor of the motion.

XV. Executive Session


XVI. Adjournment

Councilor Arnold made a motion to adjourn the council meeting. Councilor Sims seconded the motion. The meeting adjourned at 7:23 p.m.



Leigh Allison, City Clerk

Read and approved on the 3rd day of February 2026.



David Spivey, City Council President