

AGENDA
January 20, 2026
Irondale City Council Meeting - City Council Chambers, City Hall
Regular Council Meeting at 6:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Call to Order**
- III. Roll Call**
- IV. Approval of Minutes of the Special City Council Meeting on December 29, 2025 and the Regular City Council Meeting on January 6, 2026.**
- V. Approval of Current Bills for Payment (\$317,252.13)**
- VI. Mayor's Report, Announcements, Special Guest**
- VII. Councilmembers, Standing Committees, or Special Committee Reports**
 - A. David Spivey
 - B. John London
 - C. Erin Arnold
 - D. Robert Box
 - E. Aaron Sims
- VIII. Public Comments to the Council on Non-Agenda Items**
- IX. Reports of Boards and Non-Council Committees**
- X. Council Deliberation on Agenda Items Only**
- XI. Approval of the Form of the Agenda**
- XII. Public Comments on Agenda Items Only**
- XIII. Consent Agenda**
 - 1. Resolved, That Resolution 2026-R-10 authorizes Mayor James D. Stewart, Jr., or his designee, to enter into an agreement with Innovative Sight & Sound LLC for the purchase and installation of audio-visual equipment at the Irondale Public Library meeting room in an amount not to exceed \$26,797.73. (*Mayor Stewart*)
 - 2. Resolved, That Resolution 2026-R-11 authorizes Mayor James D. Stewart, Jr., or his designee, to enter into an agreement with Innovative Sight & Sound LLC for the

- purchase and installation of audio-visual equipment at the Ruffner Park Sports Complex in an amount not to exceed \$21,734.58. *(Mayor Stewart)*
3. Resolved, That Resolution 2026-R-12 accepts the bid from Empire Pipe & Supply, Inc. in the amount of \$315,302.05 for the water main extension materials at the Irondale Civic Center and authorizes Mayor James D. Stewart, Jr., or his designee, to execute any necessary documents with Empire Pipe & Supply, Inc. needed to effectuate this bid acceptance. *(Morris)*
 4. Resolved, That Resolution 2026-R-13 establishes a maximum carryover limit of 480 hours for accrued holiday compensatory time for city employees. *(Mayor Stewart)*
 5. Resolved, That Resolution 2026-R-14 authorizes Mayor James D. Stewart, Jr., or his designee, to enter into an agreement with Goodwyn Mills Cawood, LLC for professional design services for Beacon Park in an amount not to exceed \$280,000.00. *(Mayor Stewart)*
 6. Resolved, That Resolution 2026-R-15 authorizes Mayor James D. Stewart, Jr., or his designee, to enter into an agreement with Charles Williams & Associates, LLC for professional design services for a public safety building in an amount not to exceed 7.375% of the total construction costs. *(Mayor Stewart)*
 7. Resolved, That Resolution 2026-R-16 approves a compensation increase of 2.8% for Classified and Unclassified City Employees. *(Mayor Stewart)*
 8. Resolved, That Resolution 2026-R-17 approves a compensation increase of 2.8% for Public Safety Employees included within the City's Public Safety Pay Schedule. *(Mayor Stewart)*
 9. Resolved, That Resolution 2026-R-18 authorizes Mayor James D. Stewart, Jr., or his designee, to execute an agreement with Johnson Controls Security Solutions LLC for alarm monitoring and maintenance at the Irondale Civic Center in an amount not to exceed \$2,208.67. *(Doss)*
 10. Resolved, That Resolution 2026-R-19 authorizes Mayor James D. Stewart, Jr., or his designee, to execute an agreement with Johnson Controls Security Solutions LLC for card access maintenance at the Irondale Civic Center in an amount not to exceed 2,727.15. *(Doss)*
 11. Resolved, That Resolution 2026-R-20 authorizes Mayor James D. Stewart, Jr., or his designee, to execute an agreement with Johnson Controls Security Solutions LLC for video maintenance services at the Irondale Civic Center in an amount not to exceed 16,362.90. *(Doss)*

12. Resolved, That Resolution 2026-R-21 assents, subject to the approval of the Planning and Zoning Commission, to the Final Plat submitted by Costco Wholesale Corporation. *(Mayor Stewart)*
13. Resolved, That Resolution 2026-R-22 establishes a Principal Retention Fund Program for the City of Irondale. *(Mayor Stewart)*
14. Resolved, That Resolution 2026-R-23 adopts a School Donation Report Policy for the City of Irondale. *(Mayor Stewart)*
15. Resolved, That Resolution, 2026-R-24 sets rental fees for facility use at Ruffner Park Sports Complex, Senior Activity Center and various park pavilions in the City. *(Mayor Stewart)*
16. Resolved, That Resolution 2026-R-25 adopts an Employee Excellence Award Policy for City of Irondale employees. *(Mayor Stewart)*
17. Resolved, That Resolution 2026-R-26 establishes certain personnel policies and procedures for City employees. *(Mayor Stewart)*
18. Resolved, That Resolution 2026-R-27 authorizes Mayor James D. Stewart, Jr., or his designee, to execute a service agreement with the Community Food Bank of Central Alabama in the amount of \$500.00 from the FY 2025-26 Discretionary Fund of Councilor Erin Arnold. *(Arnold)*

XIV. Regular Agenda

19. **Public Hearing** - Resolved, That Resolution 2026-R-28 declares the property at 523 20th Street South, Irondale, Alabama 35210 a public nuisance and orders its abatement. *(Cochran)*
20. **Public Hearing** – Ordained, That Ordinance 2026-04 affirms the declaration of certain property as unneeded for municipal purposes as initially approved via Ordinance 2025-15 and authorizes Mayor James D. Stewart, Jr., or his designee, to execute a real estate purchase agreement between Pine Whispers, LLC and the City of Irondale, Alabama *(Mayor Stewart)*
21. Ordained, That Ordinance 2026-05 amends Chapter 4, Article I of the *Municipal Code of the City of Irondale, Alabama* to add Sec. 4-12, Alabama Construction Trade Academy Fund. *(Mayor Stewart)*
22. Ordained, That Ordinance 2026-06 amends Chapter 2, Article III, Division 1 of the *Municipal Code of the City of Irondale, Alabama* to revise Sec. 2-97, Council members' salaries. *(Sims)*

23. Ordained, That Ordinance 2026-07 amends Chapter 2, Article I of the *Municipal Code of the City of Irondale, Alabama* to revise Sec. 2-3, City administration and department structure. (Mayor Stewart)

24. Ordained, That Ordinance 2026-08 amends Chapter 17, Traffic and Motor Vehicles, of the *Municipal Code of the City of Irondale, Alabama*. (Mayor Stewart)

XV. Executive Session

XVI. Adjournment