

**AGENDA**  
**December 2, 2020**  
**Irondale City Council Meeting**  
**Regular Council Meeting at 6:00 p.m.**

- I. Invocation and Pledge**
- II. Call to Order**
- III. Roll Call**
- IV. Approval of Minutes for the Pre-Council Meeting & the Regular Council Meeting.**
- V. Approval of Current Bills for Payment (\$129,325.50)**
- VI. Professional/Consultants' Reports**
- VII. Mayor's Report, Announcements, Special Guest**
- VIII. Department Heads' Reports**
  - Councilmembers, Standing Committees, or Special Committee Reports**
    - A. David Spivey
    - B. Bobby Joe Wilson
    - C. John London
    - D. Cindy Cuellar
    - E. Robert Box
- IX. Reports of Boards and Non-Council Committees**
- X. Council Deliberation on Agenda Items Only**
- XI. Approval of the Agenda**
- XII. Public Comments on Agenda Items Only**
- XIII. Agenda**
  - New Business**
    - 1. Resolved, That Resolution 2020-R-65 approves a Retail Beer (Off Premises Only) License and a Retail Table Wine (Off Premises Only) License for DC Oil Company Inc. located at 4623 Grantswood Road, AL 35210. (Mayor)

2. Resolved, That Resolution 2020-R-66 authorizes the Mayor to contract with the Regional Planning Commission of Greater Birmingham to develop a Comprehensive Plan for the City of Irondale for the amount of \$ 29,995.03. (Mayor)

3. Resolved, That Resolution 2020-R-67 approves a three percent compensation increase for classified employees, unclassified employees, and retirees beginning December 2, 2020. (Mayor)

4. Resolved, That Resolution 2020-R-68 approves the 2021 Holiday Schedule for City Employees. (Mayor)

5. Resolved, That Resolution 2020-R-69 approves Longevity Pay for the City of Irondale employees in the total aggregate amount of \$ 36,200.00 (Mayor)

6. Resolved, That Resolution 2020-R-70 approves COVID-19 Hazard Pay for employees in Public Works, Fire Department, Police Department, and Water Department in the amount of \$ 500.00 for each employee. (Mayor)

7. Resolved, That Resolution 2020-R-71 allows employees to sell back up to 80 hours of vacation leave if their accrued leave balance exceeds the maximum allowable amount permitted by the Personnel Board of Jefferson County. (Mayor)

8. Resolved, That Resolution 2020-R-72 increases the City of Irondale portion for Local Government Health Insurance Premium to 80 percent. (Mayor)

9. Resolved, That Resolution 2020-R- 73 pays classified and unclassified employees 10 hours for working holidays established pursuant to Resolution 2020-R-68. (Mayor)

10. Resolved, That Resolution 2020-R-74 establishes skilled laborers' pay based on the Personnel Board of Jefferson County Grade 12. (Mayor)

11. Resolved, That Resolution 2020-R-75 authorizes the execution of a service agreement with the Exchange Club of Irondale, Inc. (Mayor)

**XIV. Public Comments to the Council**

**XV. Executive Session to Discuss Pending Litigation**

**XVI. Adjournment**