

**AGENDA**  
**December 16, 2020**  
**Irondale City Council Meeting**  
**Regular Council Meeting at 6:00 p.m.**

- I. Invocation and Pledge**
- II. Call to Order**
- III. Roll Call**
- IV. Approval of Minutes for the Pre-Council Meeting & the Regular Council Meeting.**
- V. Approval of Current Bills for Payment (\$129,325.50)**
- VI. Professional/Consultants' Reports**
- VII. Mayor's Report, Announcements, Special Guest**
- VIII. Department Heads' Reports**

**Councilmembers, Standing Committees, or Special Committee Reports**

- A. David Spivey
- B. Bobby Joe Wilson
- C. John London
- D. Cindy Cuellar
- E. Robert Box

- IX. Reports of Boards and Non-Council Committees**
- X. Council Deliberation on Agenda Items Only**
- XI. Approval of the Agenda**
- XII. Public Comments on Agenda Items Only**
- XIII. Agenda**

**New Business**

***Note:*** *Due to a conflict in the language of the Municipal Code of the City of Irondale shown in Secs. 2-159(c) and 2-161 that was discovered following the City Council meeting on December 2, 2020, the resolutions presented at that meeting will be re-voted individually at this December 16, 2020 meeting. This*

***conflict will be considered for amendment by ordinance of the City Council at an upcoming meeting.***

1. Resolved, that Resolution 2020-R-65 approves a Retail Beer (Off Premises Only) License and a Retail Table Wine (Off Premises Only) License for DC Oil Company Inc. located at 4623 Grantswood Road, AL 35210. (Mayor) ***Motion to Approve.***

2. Resolved, that Resolution 2020-R-66 authorizes the Mayor to contract with the Regional Planning Commission to develop a Comprehensive Plan for the City of Irondale for \$ 29,995.03. (Mayor) ***Motion to Approve.***

3. Resolved, that Resolution 2020-R-67 approves a three percent salary increase for classified employees, unclassified employees, and retirees beginning December 2, 2020. (Mayor) ***Motion to Approve.***

4. Resolved, that Resolution 2020-R-68 approves the Holiday Schedule for 2021. (Mayor) ***Motion to Approve.***

5. Resolved, that Resolution 2020-R-69 approves Longevity Pay for the City of Irondale employees in the aggregate amount of \$ 36,200.00 (Mayor) ***Motion to Approve.***

6. Resolved, that Resolution 2020-R-70 approves COVID-19 Hazard Pay for Public Works, Fire Department, Police Department, and Water Department in the amount of \$ 500.00 for each employee. (Mayor) ***Motion to Approve.***

7. Resolved, that Resolution 2020-R-71 allows employees to sell back up to 80 hours of vacation leave if their balance exceeds the maximum amount permitted by the Personnel Board of Jefferson County. (Mayor) ***Motion to Approve.***

8. Resolved, that Resolution 2020-R-72 increases the City of Irondale portion for Local Government Health Insurance Premium to 80 percent. (Mayor) ***Motion to Approve.***

9. Resolved, that Resolution 2020-R-73 pays classified and unclassified employees 10 hours for working holidays. (Mayor) ***Motion to Approve.***

10. Resolved, that Resolution 2020-R-74 establishes skilled laborers pay based on the Personnel Board of Jefferson County Grade 12. (Mayor) ***Motion to Approve.***

11. Ordained, that Ordinance 2020-\_\_\_-\_\_\_ modifies and amends Sec. 2-149. – Date, time and place of pre-council and regular meetings of the Municipal Code of the City of Irondale.

***Motion to Suspend the Rules for Immediate Consideration.***

***Motion to Adopt Ordinance.***

**XIV. Public Comments to the Council**

**XV. Adjournment**